



JOB ANNOUNCEMENT

Environmental Justice Statewide Projects Organizer for Beyond Toxics

Accepting applications 11/5/2021 - 12/20/2021

Position Title: Environmental Justice Grassroots Organizer for Beyond Toxics

Contract Status and Hours Distribution: Full-time:

Exempt, salaried

Workstation at the Beyond Toxics Office, Eugene, Oregon

Reports to: Executive Directors at Beyond Toxics

Annual Salary: Starting salary is \$38,000.

Benefits: Health Care, 2-weeks paid vacation, Technology Stipend and Retirement Plan following 3 months of employment

Location: The position is based at the Eugene offices and requires office hours with some remote work.

POSITION OVERVIEW:

The purpose of the Environmental Justice Statewide Projects Manager is to meaningfully contribute to Beyond Toxics' work for environmental and climate justice through research, advocacy, leadership development, advancing policy and coalition-building. The EJ Manager develops, organizes and manages Beyond Toxics' extensive environmental justice project portfolio. The EJ Manager is responsible to lead projects initiated by our organization as well as serve as our EJ representative on coalitions, alliances, state and local committees, rules advisory groups and commissions. This staff member takes advantage of ample opportunities to participate in policy development, give public presentations, provide testimony and share expertise on environmental justice and racial justice topics.

Importantly, the EJ Manager connects with and communicates with community groups and other nonprofits that represent BIPOC, impacted and historically disadvantaged Oregonians. Within our organization, the EJ Manager works closely with our team to advance an environmental and climate justice movement in Oregon. This will entail designing education and training opportunities to engage more people in campaigns, projects and events related to movement building.

TYPES OF ASSIGNMENTS AND PROJECTS:

- Liaison to the Oregon Just Transition Alliance

- Liaison to the Environmental Justice Task Force
- Liaison to the Environmental Equity Committee of the Governor’s Racial Justice Council
- Team member of the Rise as Leaders Cohort
- Manage or co-manage Beyond Toxics’ Environmental Justice Legislative Campaigns
- Work closely with our allies at the Eugene-Springfield NAACP
- Help lead community outreach and grassroots organizing in West Eugene
- Provide leadership in various coalitions such as the Oregon Clean Energy Opportunity Campaign and Climate Action Plan Coalition
- Write blogs, reports and articles as needed on environment and climate justice and related topics

This position works closely with all other staff members to develop a comprehensive strategy for educating and motivating the public to take action for environmental justice, climate justice and community health for Oregon’s most vulnerable populations. Our workplace values require that all staff members maintain a productive, kind and collaborative workplace, exemplifying respectfulness in our office, continue to model a work style that diligent and focused.

GUIDING VALUES:

VISION: Our team recognizes that working with a strong commitment to environmental justice and climate justice requires vision and the ability to recognize and act upon the intersectionality of all our projects and campaigns.

TEAM WORK: Grassroots advocacy also requires supporting the inner framework of nonprofit work -- from communications to public education to internship supervision Working as a team in a fast-paced, dynamic, collaborative, and inclusive environment. Emphasis is placed on self-driven and self-reliant while working with respect for the entire team and the mission of Beyond Toxics.

SERVICE: Having a commitment to environmental and climate justice requires understanding how to support communities while offering leadership in development of environmental, climate and energy policies that meet the diverse needs of Black, Indigenous, and people of color communities in Oregon.

REQUIRED QUALIFICATIONS

- Bachelor’s or Master’s degree in political science, environmental policy, planning, public policy, multicultural studies, etc.
- Minimum 1- 2 years relevant experience as a community organizer in environmental or climate justice
- Minimum 1- 2 years relevant experience working with diverse populations, specifically communities of color, immigrant communities and Native American Tribal communities
- Minimum 1- 2 years experience working with coalitions and partnering with nonprofit allies
- An unwavering commitment to racial justice
- Strong writing and public speaking skills, including presentations to a wide range of audiences, from college students to state legislators
- Organized and self-motivated, particularly around research, strategy, partnership-building and outreach, and project management
- Spanish bilingual preferred

ORGANIZATIONAL INFORMATION

Beyond Toxics is a statewide environmental justice organization advancing policies that ensure meaningful participation and cultivating grassroots leadership from Oregon’s frontline and impacted communities. Established in 2001, we are a multicultural, inter-generational team dedicated to centering community leaders and building out the true diversity of our state’s vibrant Environmental Justice movement.

Studies have shown that candidates from most-impacted communities are less likely to apply for jobs unless they believe they meet every single one of the qualifications as described in a job description. We are committed to

building a diverse and inclusive organization, and we are most interested in finding the best candidate for the job. That candidate may be one who comes from a background less traditional to our field of work, and that's welcome. We encourage you to apply, even if you don't believe you meet every one of the qualifications described.

For information see <https://www.beyondtoxics.org/about/>

TO APPLY

Please send a cover letter, 3 references and resume via email to larkin@beyondtoxics.org with the header "Environmental Justice Statewide Manager — [your name]."

Applications will be accepted on a rolling basis until the position is filled, but applications received before December 1 will receive highest priority and preference. Interviews will be scheduled until the position is filled. You will only be contacted if you need to send additional information and/or are invited to be interviewed for this position. No phone calls, please.