

Environmental Justice Community Organizer for Beyond Toxics

Job Description

The Environmental Justice Community Outreach Organizer must demonstrate a strong commitment to engaging vulnerable Oregonians to protect the environment and human health. This staff position will work closely with the Executive Director and other environmental justice program staff to develop a comprehensive strategy for educating the public about environmental justice, climate justice, worker justice and health. This person will also be responsible for maintaining and enhancing our partnership with Unete Farmworker Advocacy Center in Medford and the Lane County NAACP, as well as existing and potential partners (organizations and individuals). This staff position will assist with a new environmental justice program that links communities of color in Lane, Jackson and Josephine counties to uplift work in:

- Environmental Justice
- Climate Justice
- Worker Justice
- Reducing pesticides
- Immigration Rights

Requirements

- Fluent Spanish speaker/writer who can work and interact with our Latinx allies and members.
- Strong writing skills in Spanish and English
- Self-motivated, organized, positive attitude
- Strong interpersonal skills.
- 1 year experience in community organizing

Description of Duties

Assist the Executive Director with developing a statewide environmental justice vision and workplan. Work directly with our allies at Unete and NAACP to strengthen Latinx and African-American community engagement, understanding and power.

Movement Building:

- * Develop program strategies
- * Develop coalitions through relationship building with organizational allies
- * Legislative advocacy
- * Develop work plans and project tracking systems
- * Neighborhood canvassing and community relationship building
- * Train others to be effective grassroots organizers
- * Attend public meetings and forums
- * Speak with community/student groups about campaigns
- * Develop youth leadership
- * Table at events throughout the year and assist in planning special events and fundraisers

Job Details

- **Salary:** \$15/hr. Merit & COLA after 1 year
- **Hours per week:** This position will start at 12 hours per week for the first 12 months
- **Location:** primarily in the Beyond Toxics southern Oregon office in Phoenix (a few miles south of Medford)
- **Start Date:** flexible July 15-September 15 2018

To Apply

Please submit a cover letter explaining your experience and why you are seeking a job to advocate for environmental justice in the non-profit environmental sector. Send resume, two letters of recommendation, three references and a writing sample to larkin@beyondtoxics.org.

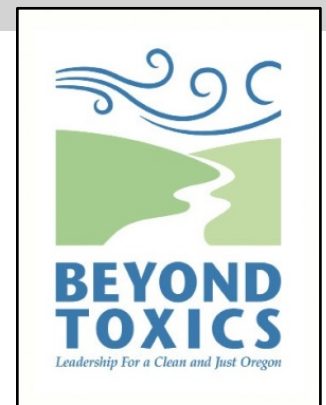
Be sure to use the subject heading:
Environmental Justice Organizer Applicant

Application Deadline: 8/1/2018

Questions? **541-465-8860**

About Us

Beyond Toxics is a statewide 501(c)(3) non-profit organization based in Eugene. We work to guarantee environmental protections and health for all communities and residents. We do environmental justice grassroots organizing, environmental health research and legislative action. **Read more about us:** <http://www.beyondtoxics.org/about/>



BEYOND TOXICS' THEORY OF CHANGE

Vulnerable Oregon communities, especially people of color, people of reproductive age, migrant workers and their families, and low income individuals and communities are disproportionately impacted and harmed by exposure to toxics in their communities and at work. Because of industry's influence, and environmental racism, Oregon's regulatory and legal systems are inadequate or non-existent to address and remedy these injustices.